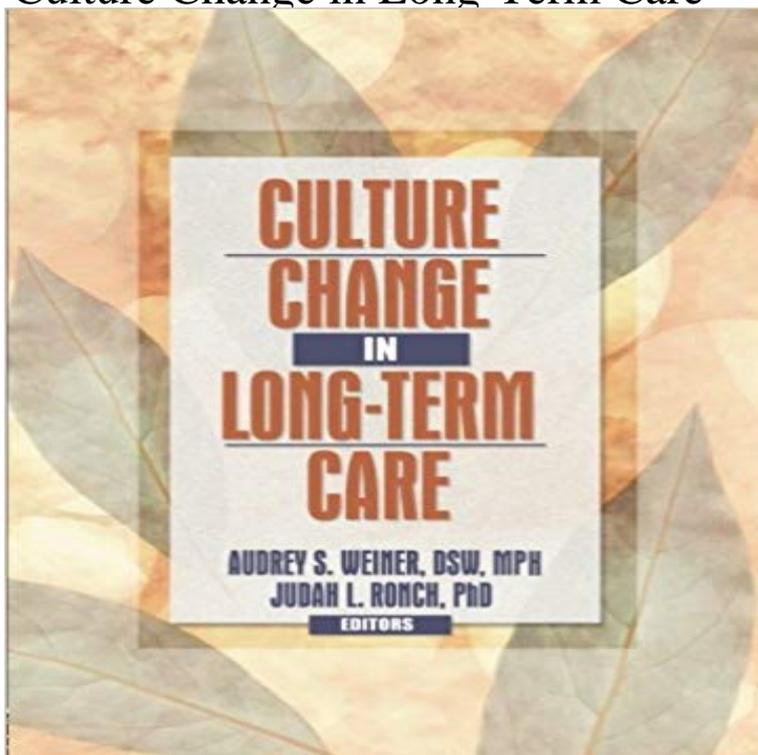


Culture Change in Long-Term Care



Change in the culture of long-term care and the care of our elders is urgently needed! This insightful book lights the way. This book will inform you about the theoretical and practical applications of culture change within the institutional long-term care setting. It examines existing models of positive cultures, emphasizing philosophy, underpinning, and implementation. You'll gain a greater understanding of theoretical frameworks for organizational change, of the changes that can occur in all members of the long-term care community, and of culture change in the context of broad organizational experience and cultural competence. From the editors: This text provides a timely and comprehensive approach to understanding culture change from the perspective of management and business as well as policy and regulatory guidelines and the framework for aging services. It will provide the reader with an understanding of the current state of the art in conceptualizing long-term care environments that are resident-centered and resident-directed, that respect the individuality of the staff, and that are high-performance entities. The theory and practice of culture change are presented with an eye toward a future where aging people and their families will be both consumers and providers of long-term care.

The first section of *Culture Change in Long-Term Care* explores the cultural values existing in today's long-term care environment that make us desirous of culture change. The second section examines existing models and networks of culture change in long-term care, including the Eden Alternative, Wellspring, and Pioneer Network. Section three brings you to the frontline with case studies from urban, suburban, and rural facilities, facilities with and without unionized staff, facilities from various geographic regions of the United States, and facilities whose experience ranges from years to a decade.

Processes, challenges, and qualitative/quantitative findings are included. Section four provides international perspectives, with practical advice from Australia, Sweden, and British Columbia. The final section of Culture Change in Long-Term Care explores the underlying question: Is change realistic? This section explores the role of state government, public policy, and the regulatory environment in accomplishing culture change. With Culture Change in Long-Term Care you'll get a theoretical perspective on culture and culture change, as well as quality-of-life models and case studies that will help you learn if and how such a process is achievable in your institution. Make it a part of your professional collection today!

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